

Inspire. Transform. Impact.

#### **Department of**

# Peace Studies





## MIT World Peace University (MIT-WPU)

MIT World Peace University (MIT-WPU) is a highly esteemed higher education institution in India, known for its 40-year history of academic excellence. The university has a global network of over 100,000 alumni who are successful professionals in diverse fields. It is renowned for its exceptional educational outcomes and offers more than 150 undergraduate and postgraduate programmes that provide a balance of theoretical foundations and practical application. The university's teaching philosophy prioritses experiential learning, which allows students to apply their knowledge to real-world situations. This is made possible through internships and mentorship programmes that offer valuable insights and support for personal and professional growth.



## **University Highlights**

- 100,000+ Alumni Globally.
- ♦ **1600+** Companies visited for placement.
- International Students from 30 countries.
- Merit-Based Scholarship worth Rs. 50 Cr.
- Highest University Package: Rs. 51.36 Lakhs CTC.
- Outcome based learning aligned with Bloom's taxonomy.
- Experiential learning through Rural, National & International Immersion and Co-creation Programmes.
- ◆ Lateral learning through events like RIDE (Research, Innovation, Design, Entrepreneur-ship), SLDP (Social Leadership Development Programmes) & more.
- The curriculum is taught by international academicians, industry practitioners, and alumni.
- Practical and real-life experience with Industry sponsored Capstone projects, Internships, & Seminars.
- Holistic development through participation in Yoga, Patriotism, Peace, Agriculture
   & Spiritual programmes.



# Why Choose the Master's Programme in Peace and Conflict Management at MIT-WPU?

Are you interested in conflict management through negotiation or international peace diplomacy? Or perhaps you would like to join international IGOs and NGOs that are focused on promoting peace, human rights, and development? If so, you may be interested in a unique programme that can help you develop your skills and knowledge in a supportive and innovative environment. By enrolling in this programme, you will have the opportunity to learn from world-renowned faculty, engage with cutting-edge research, and connect with scholars from around the globe. This is a fantastic chance for you to invest in your future and become part of the next generation of peacebuilders at MIT-WPU.

MIT World Peace University, a UNESCO-chaired institution, is committed to building peace in the minds of young men and women. They focus on developing a deeper understanding of the human dimensions of conflict and necessary skills like negotiation, peacebuilding, technology, and management. The programme has the objective of creating awareness and providing students with training in non-violent communication, which will help in promoting peace and reducing conflict within communities and professional environments. This interdisciplinary programme, developed with inputs from scholars and practitioners from all over the world, intends to equip students from all disciplines with a comprehensive understanding of India's spiritual and cultural heritage. Additionally, it aims to provide them with fundamental conflict management knowledge and skills that are highly valued in today's job market. The growing popularity of postgraduate programmes in Peace Studies and Conflict Management reflects the increasing global interest in this field.

#### **Diversity and Harmony**

Graduates hailing from a wide array of academic backgrounds and disciplines converge to collectively delve into the transformative principles of peace education, enhancing their comprehension of fostering peaceful coexistence and global harmony.

#### **Unique Pedagogy**

- This interdisciplinary programme, developed with input from scholars and practitioners worldwide provides field-based knowledge of managing a range of conflicts in various sectors, including industrial, corporate, social, and international.
- It also assists students with skills such as negotiation, peacebuilding, and conflict management to become agents of social change and true global citizens.
- It enables students to draw peace building insights from India's spiritual and cultural ethos to develop unique norms of planetary peace (वसुधैव कुटुम्बकम) in today's conflicttorn world.

#### **Global Recognition**

 The MIT World Peace University has a global reputation for its dedication to peace education and promoting unity among people and communities around the world.

#### **Promising Career**

- Graduates of this programme are highly likely to find employment opportunities across a range of international non-governmental organizations, corporate sectors, and UN peace-building and developmental entities.
- Moreover, they can pursue academic careers
   at various higher education institutions in India and abroad, which offer courses in peace and conflict management.





# Department of Peace Studies

The Department of Peace Studies at the MIT World Peace University, guided by UNESCO Chair Dr. Vishwanath Karad, offers a comprehensive and interdisciplinary programme that focuses on promoting, understanding, and sustaining peace. The programme emphasizes ethical leadership, innovative research, and community outreach. The curriculum integrates meditation to help students develop inner peace and resilience, and enhance their self-awareness and emotional intelligence. This introspective approach equips students with essential skills such as conflict resolution, empathy, and interpersonal dynamics.

The curriculum also recognises the significance of conflict resolution and peacebuilding, and provides students with effective tools to address diverse conflicts, preparing them to tackle complex global challenges. The MIT World Peace University strives to nurture socially responsible leaders who are committed to creating a more just and peaceful society by instilling a deep comprehension of conflict dynamics and promoting proactive strategies for sustainable peace. Students engage in critical analysis and gain practical skills, which help them contribute to positive change, aligning with the university's mission.

## Programme Highlights

This programme provides a culturally enriched perspective on peace studies by uniquely incorporating Indian peace traditions and norms.

Through interdisciplinary approaches, this programme teaches strategies for cultivating inner and social peace with an emphasis on conflict resolution.

Addressing the need for innovative conflict management, this programme provides essential skills for today's conflict-ridden world.

Spanning various disciplines, students cultivate the skills to analyse and transform conflicts, contributing to positive outcomes in diverse settings.

The curriculum immerses students in conflict mapping, providing in-depth insights into conflict dynamics and strategies for resolution.

A practical approach to alternate dispute resolution is emphasised to meet the current demand in human resources.

Students improve communication skills through presentations and engagement with the academic community.

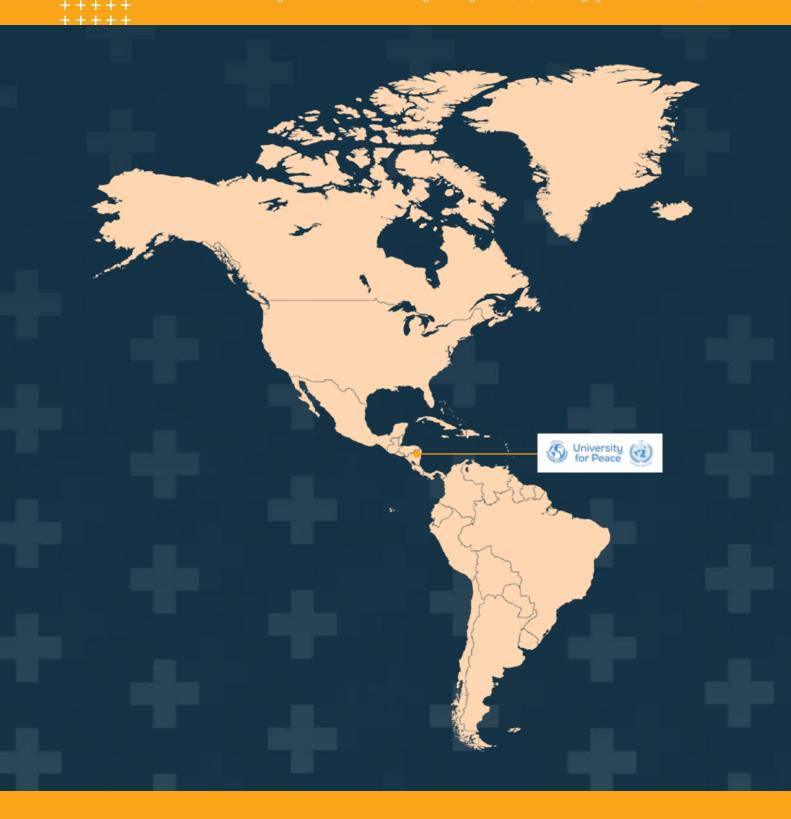
The programme equips students with the skills necessary to effectively contribute to peacebuilding initiatives, both within their communities and beyond, by actively promoting non-violent communication.

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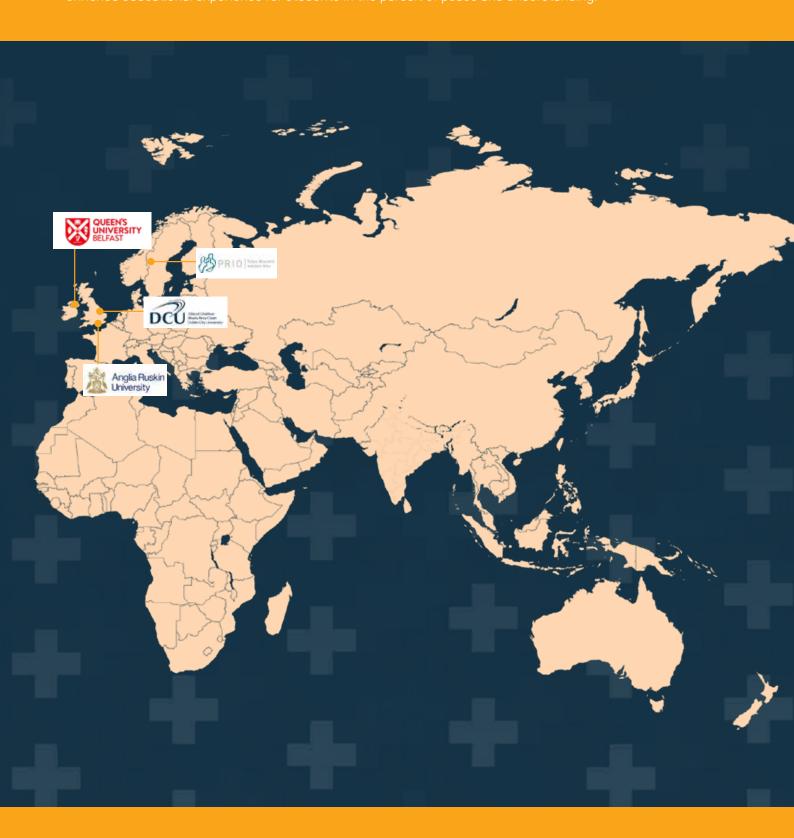
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MIT-WPU underscores its unwavering commitment to global education through strategic academic partnerships with renowned international universities. Going beyond geographical boundaries, these collaborations create an environment that encourages the exchange of diverse disciplinary approaches on a global scale. The university is dedicated to strengthening and perpetuating global relationships, and



enhancing intercultural networks for students through various initiatives such as student and faculty exchange programmes, summer and winter programmes, research associations, international immersions, semester abroad programmes, project mentorship, extra credit programmes, and engaging intercultural activities. Specifically, the Department of Peace Studies has established academic collaborations with esteemed institutions including the Peace Research Institute Oslo (PRIO), Anglia Ruskin University (Cambridge), Queens University (UK), Dublin City University, and the UN University of Peace (Costa Rica), among others. Moreover, the peace studies programme at World Peace University receives substantial support from the UNESCO Chair network, both within India and internationally. These partnerships contribute to a comprehensive and globally enriched educational experience for students in the pursuit of peace and understanding.



# Executive President's Message:

MIT-WPU is focused on being the change that is needed in world today by sensitizing and understanding the human dimensions of conflict, and developing a toolbox of transferable skills such as negotiation, peacebuilding, technology and management. These skills will enable graduates from various diverse programmes to succeed in peacebuilding. Our students will be in the best position to bring about consolidated change for positive growth, development and social inclusion.





Empowering
you to become
agents of social
change and
authentic
global citizens

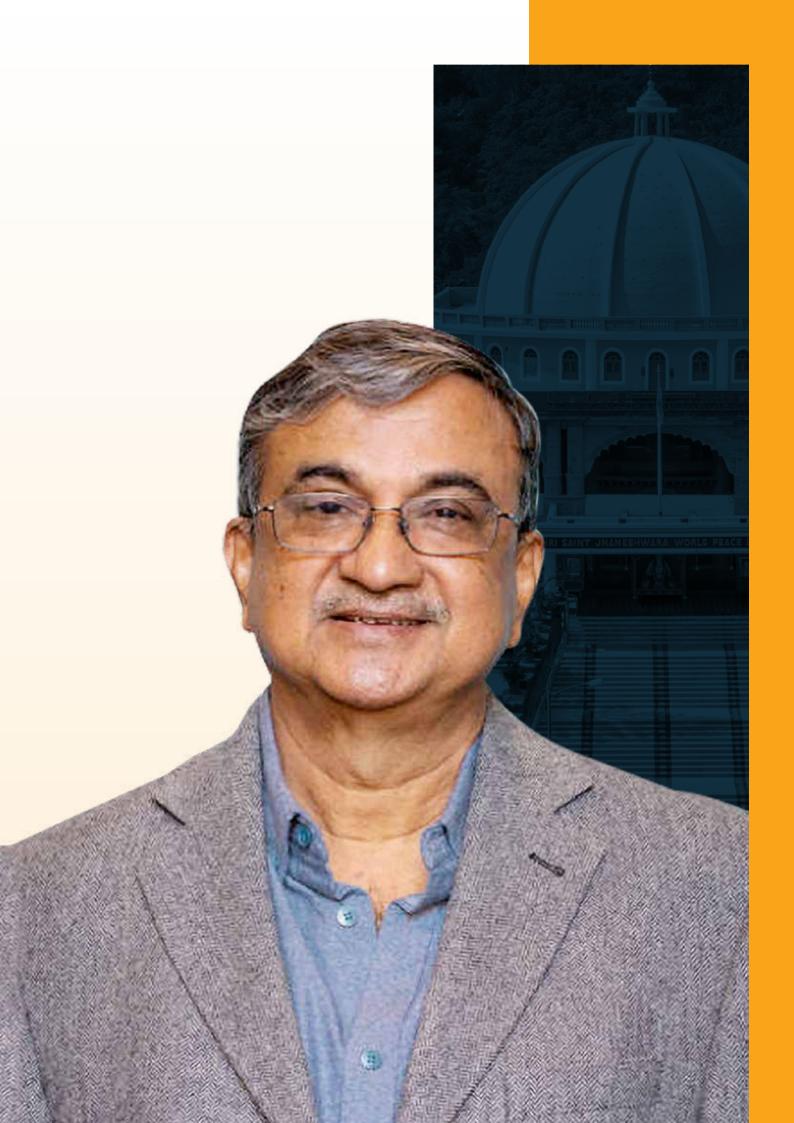
## Mentor's Message

I am delighted to recommend the Master's programme in Peace and Conflict Management at MIT World Peace University - a unique learning experience to acquire expertise in creative conflict management skills through practical lessons, endowing you with tools and insights to foster inner and social peace while contributing to sustainable development. In today's dynamic job market, the practical skills you will gain in conflict analysis and resolution are highly sought-after as an essential or add-on qualification. Beyond theoretical teachings, this programme provides field-based knowledge to manage conflicts across diverse industrial, corporate, social, and international sectors. Essential skills such as negotiation, peacebuilding, and management are integral components, empowering you to become agents of social change and authentic global citizens in our conflict-torn world. Led by eminent faculty from India and abroad and steered by the UNESCO Chair for Peace, this innovative programme paves the way for employment opportunities with various international non-governmental organisations, corporate sectors, and UN relief entities. The programme also opens doors to academic careers, enabling you to pursue opportunities at higher education institutions in India and abroad that offer peacebuilding and conflict resolution courses.

Welcome to endless personal and professional growth opportunities.

#### Prof. Priyankar Upadhyaya

Senior Advisor, MIT-WPU
UNESCO Chair for Peace at BHU





## Associate Dean's Message

Since the establishment of MAEER's MIT Group of Institutions in 1983 under the Visionary leadership of its founder President Revered Prof Dr Vishwanath D. Karad, the Institution has tirelessly been engaged in the pursuit of promoting a culture of Peace and Harmony through Value Based Universal Education System. The basic tenet of Swami Vivekananda's Philosophy of "Man-Making Education" by which the student becomes 'Physically Fit, Mentally Alert, Intellectually Sharp and Spiritually Elevated' has been intertwined with the grand objective of World Peace through the amalgamation of 'Scientific and Spiritual component in education'. With such a four-decade strong foundation of World Class Education based on primary Values and Principles, the edifice of its social corollary in 'Peace and Conflict Management' is being offered as a post-graduate programme. The unique approaches in this programme have the potentiality of bringing life-changing transformation in personal and interpersonal domain for each stakeholder. In today's highly volatile world, how liberating this feeling is that I have the wherewithal to bring peace in me, in my family, in society, in my country, and then possibly in the whole world - Vasudhaiva Kutumbakam - the entire world as my extended family. This Institution has the legacy of bringing these virtues to physical manifestation, as per the individual's scale, skill, and speed. I encourage you to learn to be the change you would like to see in the world out there.

#### Prof. Milind Patre

Associate Dean, Department of Peace Studies



Promoting a culture of peace and harmony through a value-based universal education system



# Equipping you with tools and trajectories for fostering inner and social peace

## Director's Message

I am thrilled to share with you the exciting opportunities that await through the master's programme in Peace and Conflict Management. This international initiative is designed to provide a cutting-edge learning experience, offering a profound understanding of both traditional and contemporary pedagogies of peace and conflict management. Our course is strategically crafted to impart creative conflict management skills through practical lessons, equipping you with tools and trajectories for fostering inner and social peace, along with contributing to sustainable development. In today's dynamic job market, the practical skills in conflict analysis and resolution that you will acquire are highly sought after, providing a competitive edge in your career journey. The programme goes beyond theoretical teachings, providing field-based knowledge to manage conflicts in diverse sectors, including industrial, corporate, social, and international realms. Skills such as negotiation, peacebuilding, management are integral components, empowering you to become agents of social change and authentic global citizens in our conflict-torn world. As graduates of this programme, you will be well-positioned for employment opportunities across various international non-governmental organisations, corporate sectors, and UN peacebuilding entities. Furthermore, the programme opens doors to academic careers, allowing you to pursue opportunities at higher education institutions in India and abroad that offer courses in peacebuilding and conflict resolution. Leap into a transformative educational journey with this innovative programme duly supported by the UNESCO Chair of Peace and unlock a world of possibilities for personal and professional growth.

#### Dr. Bhagwat Biradi

Programme Director,
Department of Peace Studies MIT-WPU





# Masters (M.A.) in Peace and Conflict Management

MIT-WPU, an esteemed institution bestowed with the UNESCO Chair for Peace, Human Rights, and Democracy, presents a master's degree programme-M.A. in Peace and Conflict Management. This comprehensive two-year, full-time programme provides cutting-edge learning opportunities to delve into both traditional and contemporary pedagogies of peacebuilding and conflict management. The programme is designed to empower students as catalysts for social change and authentic global citizens, imparting skills in non-violent communication to foster peace and proactively prevent violence in diverse communities and workplaces.

The innovative curriculum seamlessly blends traditional and contemporary approaches to peace studies, conflict resolution, and negotiation. It encompasses courses that explore the intricate connections between inner peace, social harmony, peacebuilding, and sustainable development. By doing so, it equips students with the essential skills and knowledge needed to peacefully resolve disputes within and across organizations, communities, and professional settings.

The programme introduces a diverse array of approaches and methods, providing a comprehensive understanding of conflict analysis and mapping while highlighting various strategies for peace and conflict resolution.

Moreover, the peace studies module goes beyond conventional teachings by acquainting students with diverse yoga practices. These practices not only enrich their cognitive prowess and information base but also refine critical thinking and enhance their overall personality. As graduates, they emerge as professionals equipped with compassion and leadership skills, ready to contribute meaningfully in international non-governmental organisations (NGOs), corporate sectors, and UN peacebuilding entities.







# Programme Structure

#### **SEMESTER I**

Name of the Course	Credits
Indian Heritage of Peacebuilding: Inner Peace to Social Peace	4
World Religions for Peace: Interfaith Dialogue	4
Non-violent Activism: Gandhi and beyond	5
Research Methods and Analysis	4
Scientific Studies of Mind, Matter, Spirit, and Consciousness	2
Yoga	1
Total:	2

#### **SEMESTER III**

Name of the Course	Credits
Handling Conflicts in Family, Work and Community Spaces	4
Conflict and Development	4
Environment, Conflict and Development	4
Media and Films in Peace Building	4
Women and Peacebuilding	4
Work Experience/ Project Work	4
Total:	24

#### SEMESTER II

Name of the Course	Credits
Contemporary International Conflicts: Lessons Learned	4
Conflict Analysis and Conflict Mapping	4
Crisis Management: Tools and Technique	5
International Organisations & Conflict Resolution	4
Conflict Resolution and Conflict Transformation	4
Peace Building: Global Initiatives	2
Total:	22

#### SEMESTER IV

Name of the Course	Credits
Elective	16
Total:	22

#### **Elective List**

(Select courses so that Total Credits should be 16)

Name of the Course	Credits
Dissertation Work	8
Ecology and Peace	4
Working with Conflict: Skills and Strategies for Action	4
SDG and sustaining Peace	4
Human Rights, Human Security	4
UN Entities in Peace Building	4
Role of IGOs and INGOs	4

## Eligibility & Selection Criteria

Pass in any stream of 3-year graduation or equivalent from Govt. Approved Institution

#### **Selection Process**

The selection process for the programme is based on MIT-WPU CET PI 2024 score: Personal Interaction Components: 1. Overall Awareness of the subject 2. Interest of the student

# Career Opportunities:

The educational and experiential background offered by the peace studies programme opens up diverse career paths for graduates. Potential career avenues include:

#### International Non-Governmental Organisations (INGOs):

Opportunities to work with global INGOs dedicated to various causes such as peace, human rights, and development.

#### UN Peace-Building and Developmental Entities (e.g., UNESCO, UNDP, UNHCR):

Roles within United Nations agencies and programmes focused on peacebuilding, development, and humanitarian efforts.

#### Civil Society NGOs:

Positions with non-governmental organisations that concentrate on peace, development, and human rights issues.

#### Community Mediators & Community Relations Specialists:

Roles involving mediating conflicts within communities and building positive relations among diverse groups.

#### Teaching/Research Careers in Peace & Conflict Departments:

Opportunities for academic and research positions in institutions specialising in peace and conflict studies, both in India and abroad.

#### Corporate Sectors (HR and Dispute Resolution Specialists):

Employment in corporate environments, particularly in human resources and as specialists in dispute resolution, contributing to a harmonious workplace.

#### Consumer Advocates:

Roles advocating for consumer rights and addressing conflicts or disputes related to consumer issues.

The multifaceted education and practical skills gained from the programme equip graduates for impactful careers in various sectors, emphasising their potential to contribute to peace, development, and conflict resolution on a global scale.



# Events @ MIT-WPU



#### Bharatiya Chhatra Sansad Empowering Youth for Change

A brainchild of Shri. Rahul V. Karad and flagship initiative of MIT-WPU, Bharatiya Chhatra Sansad (BCS) is a nationally recognised initiative empowering youth in India's political landscape. Serving as a non-partisan platform, BCS engages young minds in debates, discussions, and addresses by distinguished personalities, fostering awareness of the socio-political landscape. Acknowledging the contributions of young leaders, sarpanches, and activists, BCS, with participation from 25,000 institutes nationwide, empowers youth to actively shape India's future in governance and administration.

# R.I.D.E. Igniting Innovation and Entrepreneurship

R.I.D.E. stands out as a unique educational initiative by MIT-WPU, fostering entrepreneurship beyond academics. This 5-day event, attracting over 10,000 students, showcases cutting-edge research, design thinking, and innovation across diverse domains. With 100+startups and 50 venture capital experts, R.I.D.E. provides a real-world startup context, encouraging unconventional thinking and exposing participants to transformative dynamics and market trends.





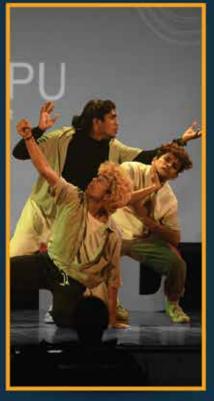




#### Rural Immersion Programme

The rural immersion programme of MIT-WPU provides students with a unique educational experience. Through village visits, students engage in hands-on projects such as optimising irrigation, water conservation, waste recycling, and solar power integration. This immersive learning develop critical thinking, problem-solving skills, and community awareness, fostering a profound understanding of rural dynamics and innovative solutions.







#### Other MIT-WPU Events

- Design Xpo
- Aarohan
- Kala Mehfil
- Hackathon
- Media and Journalism
- Abhivyakti
- TEXEPHYR
- Tesla
- Techogenesis
- RoboCon
- Science Expo

- World Parliament of Science, Religion and Philosophy
- Bharat Asmita National Awards
- National Women's Parliament
- National Conference on 
   International Symposium on Law and Peace
  - Vidhi-Manthan
  - Peace Marathon
  - Sports Summit
  - Social Leadership Development
  - Programme (SLDP) And many more...

# MIT-WPU Student Clubs

MIT-WPU is a vibrant hub for student involvement, boasting over 100 clubs spanning cultural, social, sports, co-curricular, and NCC/NSS categories. Such student-led clubs provide students with a platform for active participation, connection-building, and leader-ship skills development.

- The Innovation Club is a hub for entrepreneurial and innovative events and workshops
- The Art and Photography Club brings together aspiring artists for creative expression
- The Sports Club, orchestrating spirited sporting events and activities
- The Cultural Club celebrates diversity and fosters cultural exchange
- Aatman- The sole Mental Health Club led by Psychology students, promoting well-being
- Team Dart- A motorsports team participating annually in the Rally Car Design Challenge (RCDC)

These clubs excel in national and international competitions, amplifying the dynamic MIT-WPU experience, nurturing leadership, and fostering holistic personal growth. Active participation in these diverse student clubs empowers students to optimise their time, enhance their skills, and contribute purposefully to the community.

















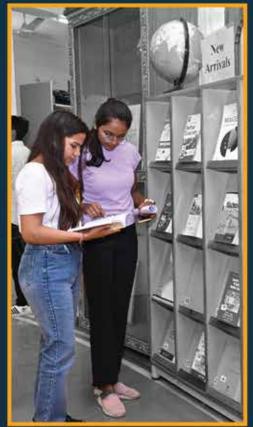




# Life @ MIT-WPU























### Peace Studies: Fostering Holistic Growth

Understanding the importance of inner and social peace and conflict management skills is crucial in today's world. MIT World Peace University has adopted UNESCO's core vision of 'Building Peace in the Minds of Young Men and Women' as its guiding ethos.

The university offers a mandatory course of peace studies that lays the foundation for spiritual peace and harmony. It explores new ideas and practices from various cultures to tackle the challenges of global peace and sustainable development. The university also plans to introduce an advanced postgraduate degree programme in Peacebuilding and Conflict Management that offers state-of-the-art learning opportunities to study traditional and contemporary pedagogies of peacebuilding and conflict management.

The main objective of this course is to prepare students to become agents of social change and genuine global citizens. It trains them in non-violent communication to promote peace and prevent violence in communities and workplaces. Furthermore, the peace studies module also acquaints students with diverse yoga practices that enrich their cognitive prowess and information base, refining critical thinking and enhancing their overall personality. This interdisciplinary course, developed with input from scholars and practitioners worldwide, helps students build knowledge of India's spiritual and cultural ethos. Additionally, the course covers essential conflict management knowledge and skills that are in high demand in today's corporations.



# **Admission Process** (Pay application fees for entrance examination- Rs.1500) Appear for MIT-WPU CET Check result on Application process (Date will reflect on Student Dashboard, once Student Dashboard/Website) Complete Programme offer of admission Fee Payment Complete all sections Receive Student PRN of Registration Portal (Permanent Registration [Payment/Personal/ 12 MIT-WPU!





Call: +91-20-71177137

WhatsApp: +91 9881492848 (Message only)

Email: admissions@mitwpu.edu.in

Website: mitwpu.edu.in

Address: MIT-WPU, Kothrud, Pune.

Scan to Apply



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